The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>ProvidenceHealthPlan.com</u>. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>healthcare.gov/sbc-glossary</u> or call 1-800-878-4445 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$1,500 person / \$3,000 family (2 or more).	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Most <u>preventive care</u> in-network.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> pocket limit for this plan?	\$7,500 person / \$15,000 family (2 or more).	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing, penalties, copays for adult vision services, chiropractic manipulation, acupuncture, services not covered, fees above <u>Usual, Customary and</u> <u>Reasonable (UCR)</u> .	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <u>ProvidenceHealthPlan.com/</u> <u>findaprovider</u> or call 1-800-878-4445 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.						
Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important		
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information		
	Primary care visit to treat an injury or illness	First 3 visits \$5 <u>copay</u> /per visit; <u>deductible</u> does not apply then \$20 <u>copay</u> /per in- person visit; <u>deductible</u> does not apply or \$10 <u>copay</u> /per virtual visit; <u>deductible</u> does not apply	40% <u>coinsurance; deductible</u> does not apply	Some services such as lab and x-ray will include additional member costs. Providence ExpressCare phone and video visits are covered in full <u>in-network</u> .		
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$40 <u>copay</u> /per visit; <u>deductible</u> does not apply	40% <u>coinsurance;</u> <u>deductible</u> does not apply	Some services such as lab and x-ray will include additional member costs.		
or clinic	Preventive care/screening/ immunization	No charge; <u>deductible</u> does not apply	40% <u>coinsurance</u>	Not all <u>preventive services</u> are required to be covered in full by the ACA. For more information on <u>preventive services</u> that are covered in full see: <u>ProvidenceHealthPlan.com/</u> <u>PreventiveCare</u> . You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.		
If you have a test	Diagnostic test (x-ray, blood work)	30% <u>coinsurance;</u> <u>deductible</u> does not apply	40% coinsurance	None		
	Imaging (CT/PET scans, MRIs)	30% coinsurance	40% coinsurance	Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be responsible for payment of those services.		

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Tier 1 drugs	No charge retail; <u>deductible</u> does not apply	Not covered	ACA Preventive drugs are covered in full <u>in-</u> network. Covers up to a 30-day supply (retail);	
If you need drugs to treat your illness or	Tier 2 drugs	\$10 <u>copay</u> /per 30 day supply retail; <u>deductible</u> does not apply	Not covered	90-day mail-order supply covered at 2 times the retail <u>copay</u> or 5% less than the retail <u>coinsurance</u> . Prior authorization may apply. If	
condition More information about prescription drug	Tier 3 drugs	\$40 <u>copay</u> /per 30 day supply retail; <u>deductible</u> does not apply	Not covered	you do not obtain <u>Prior authorization</u> claims for those services will be denied and you will be responsible for payment of those services. If a	
<u>coverage</u> is available at <u>ProvidenceHealthPlan</u>	Tier 4 drugs	30% <u>coinsurance</u> retail; <u>deductible</u> does not apply	Not covered	brand-name drug is requested when a generic is available, you will pay the difference in cost,	
.com	Tier 5 drugs	50% <u>coinsurance</u> up to \$200 retail; <u>deductible</u> does not apply	Not covered	plus your Tier 4 or Tier 6 cost-share. <u>Specialty</u> <u>drugs</u> (listed in Tier 5 and Tier 6 on your formulary) can only be purchased at a	
	Tier 6 drugs	50% <u>coinsurance</u> retail; <u>deductible</u> does not apply	Not covered	participating specialty pharmacy (limited to 30 days).	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Ambulatory surgery center: 20% <u>coinsurance</u> Hospital-based facility: 30% <u>coinsurance</u>	40% coinsurance	Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be	
	Physician/surgeon fees	30% <u>coinsurance</u>	40% coinsurance	responsible for payment of those services.	
If you need immediate medical attention	Emergency room care	\$250 <u>copay</u> /per visit then 30% <u>coinsurance</u> ; <u>deductible</u> does not apply	\$250 <u>copay</u> /per visit then 30% <u>coinsurance; deductible</u> does not apply	For <u>emergency medical conditions</u> only. If admitted to hospital, all services subject to inpatient benefits.	
	Emergency medical transportation	30% coinsurance	30% coinsurance	None	
	Urgent care	\$40 <u>copay</u> /per visit; <u>deductible</u> does not apply	40% <u>coinsurance;</u> <u>deductible</u> does not apply	Some services will include additional member costs.	
If you have a hospital	Facility fee (e.g., hospital room)	30% coinsurance	40% coinsurance	Prior authorization required. If you do not	
stay	Physician/surgeon fees	30% coinsurance	40% coinsurance	obtain <u>Prior authorization</u> claims for those services will be denied and you will be responsible for payment of those services.	

	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office visit: First 3 visits \$5 <u>copay</u> /per visit; <u>deductible</u> does not apply then \$20 <u>copay</u> /per in-person visit; <u>deductible</u> does not apply or \$10 <u>copay</u> /per virtual visit; <u>deductible</u> does not apply All other services: 30% <u>coinsurance</u>	Office visit: 40% <u>coinsurance</u> ; <u>deductible</u> does not apply All other services: 40% <u>coinsurance</u>	All services except <u>provider</u> office visits must be <u>prior authorized</u> . If you do not obtain <u>Prior</u> <u>authorization</u> claims for those services will be denied and you will be responsible for payment of those services. See your benefit summary for Applied Behavioral Analysis (ABA) services.	
	Inpatient services	30% <u>coinsurance</u>	40% coinsurance		
	Office visits	No charge; <u>deductible</u> does not apply	40% coinsurance	None	
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	40% coinsurance	<u>Coinsurance</u> applies to provider delivery charges.	
	Childbirth/delivery facility services	30% coinsurance	40% coinsurance	None	
	Home health care	30% coinsurance	40% coinsurance	Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be responsible for payment of those services.	
If you need help recovering or have other special health needs	Rehabilitation services	Inpatient: 30% <u>coinsurance</u> Outpatient - Physical Therapy: 30% <u>coinsurance</u> ; <u>deductible</u> does not apply Outpatient - Occupational & Speech Therapy: 30% <u>coinsurance</u> ; <u>deductible</u> does not apply	40% coinsurance	Inpatient services: Limited to 30 days per calendar year. Limited to 60 days per calendar year for head/spinal injuries. Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be responsible for payment of those services. Outpatient services: Limited to 30 visits per calendar year. Additional visits per specified condition: Limited to 30 visits per calendar year. Limits do not apply to Mental Health and Substance Use Disorder Services.	

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Habilitation services	Inpatient: 30% <u>coinsurance</u> Outpatient: 30% <u>coinsurance</u> ; <u>deductible</u> does not apply	40% <u>coinsurance</u>	Inpatient services: Limited to 30 days per calendar year. Limited to 60 days per calendar year for head/spinal injuries. Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be responsible for payment of those services. Outpatient services: Limited to 30 visits per calendar year. Limits do not apply to Mental Health and Substance Use Disorder Services.	
	Skilled nursing care	30% <u>coinsurance</u>	40% <u>coinsurance</u>	Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be responsible for payment of those services. Limited to 60 days per calendar year.	
	Durable medical equipment	Diabetic Supplies: 30% <u>coinsurance</u> ; <u>deductible</u> does not apply All other equipment: 30% <u>coinsurance</u>	40% <u>coinsurance</u>	None	
	Hospice services	Hospice: No charge; <u>deductible</u> does not apply Respite care: 30% <u>coinsurance</u>	Hospice: No charge; <u>deductible</u> does not apply Respite care: 40% <u>coinsurance</u>	Prior authorization required. If you do not obtain Prior authorization claims for those services will be denied and you will be responsible for payment of those services. Respite care: Limited to 5 days, up to 30 days per lifetime.	
lf your shild needs	Children's eye exam	No charge; <u>deductible</u> does not apply	Covered up to: \$45; deductible does not apply	Limited to 1 exam per calendar year.	
If your child needs dental or eye care	Children's glasses	No charge; <u>deductible</u> does not apply	Covered up to: \$170; <u>deductible</u> does not apply	Limited to 1 pair per calendar year. Coverage maximum depends on lens type.	
	Children's dental check-up	No charge; <u>deductible</u> does not apply	No charge; <u>deductible</u> does not apply	Limited to 1 service per every 6 months.	

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Abortion	Dental care (Adult)	Private-duty nursing			
Bariatric surgery	Infertility treatment	 Routine foot care (covered for diabetics) 			
 Cosmetic surgery (with certain exceptions) 	Long-term care	Weight loss programs			
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)					
 Acupuncture (12 visits) 	 Hearing aids (one per ear every 3 calendar 	 Routine eye care (Adult) 			
 Chiropractic care (20 visits) 	years)				
	 Non-emergency care when traveling outside 				
	the U.S. See ProvidenceHealthPlan.com				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Providence Health Plan at 503-574-8757/1-800-878-4445 (toll-free) or ProvidenceHealthPlan.com.
- For group health coverage subject to ERISA, contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>dol.gov/ebsa/healthreform</u>.
- For non-federal governmental group health plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or ciio.cms.gov.
- Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact the Oregon Division of Financial Regulation at 503-947-7984/1-888-877-4894 (toll-free) or <u>dfr.oregon.gov</u> regarding their possible rights to continuation coverage under State law.

Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- Providence Health Plan at 503-574-8757/1-800-878-4445 (toll-free) or ProvidenceHealthPlan.com.
- Oregon Division of Financial Regulation at 503-947-7984/1-888-877-4894 (toll-free) or dfr.oregon.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-878-4445 (TTY: 711). Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-878-4445 (TTY: 711). Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-878-4445 (TTY: 711). Spanish (Español): Para obtener asistencia en Español, llame al 1-800-878-4445 (TTY: 711).

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average approximately one minute per respondent. Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of Policy and Research, Attention: PRA Clearance Officer, 200 Constitution Avenue, N.W., Room N-5718, Washington, DC 20210 or email <u>ebsa.opr@dol.gov</u> and reference the OMB Control Number 12100123.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$40 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$40 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$1,500 \$40 30% 30%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like:Primary care physicianoffice visits (including disease education)Diagnostic tests (blood work)Prescription drugsPurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost-Sharing		Cost-Sharing Cost-Sharing			
<u>Deductibles</u>	\$1,500	Deductibles*	\$10	Deductibles*	\$1,200
<u>Copayments</u>	\$10	<u>Copayments</u>	\$700	Copayments	\$90
<u>Coinsurance</u>	\$3,300	Coinsurance	\$300	Coinsurance	\$300
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$20	Limits or exclusions	\$0	Limits or exclusions	\$400
		The total Joe would pay is	\$1,010	The total Mia would pay is	\$1,990

Non-Discrimination Statement:

Providence Health Plan and Providence Health Assurance comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex. Providence Health Plan and Providence Health Assurance do not exclude people or treat them differently because of race, color, national origin, age, disability, sexual orientation, religion, gender identity, sexual orientation, religion, gender identity, marital status or sex.

Providence Health Plan and Providence Health Assurance:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, you can call us at 503-574-7500 or 1-800-878-4445 (TTY: 711).

If you believe that Providence Health Plan or Providence Health Assurance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, sexual orientation, religion, gender identity, marital status or sex, you can file a grievance with our Non-discrimination Coordinator by mail:

Providence Health Plan and Providence Health Assurance Attn: Non-discrimination Coordinator PO Box 4158 Portland, OR 97208-4158 E-mail: PHPAppealsandGrievances@providence.org

If you need help filing a grievance, call us at 503-574-7500 or 1-800-878-4445 (TTY: 711) for assistance.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <u>ocrportal.hhs.gov/ocr/portal/lobby.jsf</u>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW - Room 509F HHH Building Washington, DC 20201 1-800-368-1019, 1-800-537-7697 (TTY)

Complaint forms are available at <u>hhs.gov/ocr/office/file/index.html</u>.

Members of Oregon Plans may file a complaint with the Division of Financial Regulation at 1-888-877-4894 or visit https://dfr.oregon.gov/Pages/index.aspx.

Language Access Information

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-898-8174 (TTY: 711). **Spanish:** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-898-8174 (TTY: 711). **Russian:** ВНИМАНИЕ: Если Вы говорите по-русски, то Вам доступны услуги бесплатной языковой поддержки. Звоните 1-800-898-8174 (телетайп: 711). **Vietnamese:** CHÚ Ý: N ếu quý vị nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Xin gọi số 1-800-898-8174 (TTY: 711).

Traditional Chinese: 注意:如果您說中文, 您可以免費獲得語言支援服務。請致電 1-800-898-8174 (TTY: 711)。

Kushite: XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-898-8174 (TTY: 711). Farsi:

. تماس بگ رييد (TTY: 711) توجه :اگر به زبان فارسی صحبت ميکنيد، تسهيلات زبا ی ن به صورت رايگان به شما ارائه ميشود با 1-808-898

Ukrainian: УВАГА! Якщо Ви розмовляєте українською мовою, для Вас доступні безкоштовні послуги мовної підтримки. Телефонуйте за номером 1-800-898-8174 (телетайп: 711).

Japanese: お知らせ:日本語での通話をご希望の場合、言語支援サービスを無料でご利用いただけます。1-800-898-8174 (TTY: 711)まで、お電話ください。

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-898-8174(TTY: 711) 번으로 전화해 주십시오 Nepali: ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंले दनम्न भाषा सहायता सेवाहरू दन:शुल्क रूपमा उपलब्ध छन् । 1-800-898-8174 (TTY: 711) मा फोन गनुुहोस् ।

Romanian: ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii gratuite de asistență lingvistică. Sunați 1-800-898-8174 (TTY: 711). German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Rufnummer: 1-800-898-8174 (TTY: 711). Hmong: LUS CEEB TOOM: Yog tias koj hais lus Hmoob, cov kev pab txhais lus, muaj kev pab dawb rau koj. Hu rau 1-800-898-8174 (TTY: 711). Cambodian: កំណត់សម្គាល់៖ ប ើសិនជាអ្នកនិយាយភាសាខ្មែរ អាចម្តនបសវាជំនួយខ្នួនកភាសាបោយមិនគិតថ្លៃពីបោកអ្នក។ សូមបៅទូរស័ពទបលម 1-800-898-8174 (TTY: 711).

Laotian: ເຊີນຊາບ: ຖ້າວ່າທ່ານເວ ້າພາສາລາວ, ຈະມີການຊ່ວຍເຫຼືອ ດ້ານພາສາ ໂດຍບໍ່ເສຍຄ່າໃຫ້ທ່ານ. ໂທ 1-800-898-8174 (TTY: 711)